

EFFECTS OF HUMAN RESOURCE WASTE ON PRODUCTIVITY IN NIGERIA

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ABSTRACT

Human Resource attitudes and commitment towards work goes a long way in determining the nation's level of economic productivity. The main objective of this study is to examine the effect of human resource waste on productive in Nigeria. A descriptive research method was adopted for this study using two hundred and thirty two valid questionnaires which was completed by in Abeokuta Metropolis, Ogun State, South-West Nigeria using simple random sampling technique. The data collected were carefully analyzed using percentage supported by descriptive statistics to represent the raw data in a meaningful manner. The results show that strong relationship exists between human resource waste and productivity. The summary of the findings indicates that there is strong relationship between the tested dependent variable and independent construct. However, government, employers of labour and decision makers should endeavour to create enabling environment where business can thrive and encourage young graduates to set up their business rather than looking for jobs that are not available.

KEYWORDS: Human Resource, Waste, Employee, Productivity, Unemployment, Underutilisation